

DAY 1

Understanding the Workplace Legislation

- Overview of health and safety and workplace legislation
- Compliance, the role of the facilities manager, and who is accountable?
- Where we are now and to highlight issues of concern
- Applying required policies and procedures
- Developing and implementation/review of the safety policy
- Communicating with users, clients and contractors
- Health and safety manual
- 'Selling' health and safety

Key Legislation – a Practical Working Guide

- Construction (Design and Management) Regulations
- Electricity at Work Regulations
- Control of Substances Hazardous to Health (COSHH) Regulations
- Manual Handling Operations Regulations
- Asbestos Regulations
- Disability Discrimination Act (DDA)
- Work Equipment Regulations → Portable Appliance Testing (PAT)

DAY 2

Controlling Contractors

- Understanding the Regulations
- Assessing contractors
- Understanding and setting accountability
- Why a method statement?
- How to apply a permit to work system
- Safe systems of work Risk Assessment
- Understanding your hazards
- Identifying specialist areas
- How to undertake these assessments
- Implementation of sound systems and processes

Keeping the Work Environment Safe

- Sick building syndrome and legionella
- Waste management
- Pest control
- Provisions for first aid
- Accident reporting and investigation

DAY 3

Fire Safety → Understanding the Regulations → Fire certificates → The fire risk assessment → Testing fire-fighting equipment? → Emergency procedures Ergonomics Program → Ergonomics – important or irrelevant? → Are you complying with HSE regulations? → Furniture and equipment → Display screen equipment assessments → Homeworking – your concern or not? Inspecting and Auditing → Role of Health and Safety Executive Inspectors – ‘be prepared’ → FM role → Staff/trade union involvement → Independent audits → Records and reports → Communicating the **results**