

## SAP Success Factors Succession Management Academy

- Enable the Succession Management module via Provisioning
- Modify system functionality via Admin Center
- Import and export extended user information
- Configure:
  - Employee Self-Service (ESS)
  - Manager Self-Service (MSS)
  - Employee Profile, including talent fields and background elements
  - Succession Management permissions (using role-based permissions)
  - Succession Organization Chart fields and icons
  - Performance-Potential Matrix Grid filters, fields and icons
  - Various nomination methods, including incumbent-based nominations, talent pools (legacy and MDF)
  - Position management (legacy and MDF)
- Run basic Succession Management reports
- Identify available documentation and templates
- Identify best practices as they relate to the administration & configuration of the Succession Management module
- Final course assessment