

Opening/Introductions/Agenda

Connect People Analytics to Organizational Outcomes

Consult With Stakeholders to Define Organizational Issues

Develop Hypotheses About What Might be Happening

Assemble Metrics and Expertise to Test Hypotheses

Consult With Stakeholders to Define Organizational Issues

Interpreting People and Organizational Data

Developing Actionable Recommendations Based on Insights

**Communicating the Context of Findings and
Recommendations**

**Connecting People Analytics to Organizational Outcomes,
Revisited**

Wrap-Up