

SAP Success Factors Variable Pay Academy

- Use variable pay terminology to configure and communicate course requirements
- Use various questions to identify key components of a customer's bonus program needs
- Configure variable pay programs
- Describe, import, and update the data import files used in SAP SuccessFactors Variable Pay
- Explain how the import files relate to one another
- Update variable pay templates and the employee data model
- Access help resources
- Explain basic steps of integrating SAP Success Variable Pay with Employee Central
- Configure Total Compensation by combining Compensation and Variable Pay configurations in one template
- Final Course Assessment